

Lynchburg City School Board
Work Session
May 21, 2019

**BOARD
MEMBERS
PRESENT:**

Susan D. Morrison, Chairman
James E. Coleman, Vice Chairman
Robert O. Brennan
Sharon Y. Carter
Belle H. Evans
Atul Gupta
Charleta F. Mason
Michael J. Nilles
Kimberly A. Sinha

**BOARD
MEMBERS
ABSENT:**

None

**ADMINISTRATION
PRESENT:**

Crystal M. Edwards, Superintendent
Ben W. Copeland, Deputy Superintendent
Anthony E. Beckles, Sr., Chief Financial Officer
Marie F. Gee, Director of Personnel
LaTonya Brown, Director of Student Services
April Bruce, Director of Curriculum and Instruction
Angel Garcia-Ablanque, Director of Transportation
Anne Bond-Gentry, Coordinator of Student Services
R. Denise Spinner, Board Clerk

MEDIA PRESENT:

Liz Ramos. The News and Advance
Valencia Jones, WSET

1.) Call to Order

The Lynchburg City School Board met for a work session at 5:01 p.m. in the Board Room of the School Administration Building. Mrs. Morrison opened the session.

2.) Discipline

A.) Presentation by Ms. LaTonya Brown, Director of Student Services

Ms. Brown and members of the LCS staff presented discipline information to the board. Discussions and presentations were held regarding VTSS and PBIS.

3.) Youth Risk Survey

A.) Presentation by Anne Bond-Gentry and Health Advisory Committee

Anne Bond-Gentry and members of the Health Advisory Committee presented results of the Youth Risk Survey. Discussions were held about the results.

4.) Reallocation

The school administration has recognized a need to reallocate funds from various salary and benefits operating accounts throughout the school division to fund the following:

| | |
|---|-------------|
| TRANSPORTATION | |
| Purchase of 8 regular school buses | \$ 840,000 |
| Purchase of two (2) Special Ed school buses | \$ 217,960 |
| Purchase of one (1) activity school bus | \$ 106,319 |
| Purchase and installation of GPS system on all school buses and mini vans | \$ 70,000 |
| | \$1,234,279 |
| | ===== |

The superintendent recommends that the school board consider approving the reallocation of \$1,234,729 for transportation needs at tonight’s meeting.

Mr. Garcia-Ablanque, Director of Transportation was present to answer any questions the board may have.

Upon motion Dr. Nilles and seconded by Ms. Carter, the school board approved the reallocation of \$1,234,729 for transportation needs.

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Dr. Gupta, Ms. Mason, Mrs. Morrison, Dr. Nilles, Dr. Sinha

No Votes: None

Abstentions: None

5.) Capital Improvement Projects

The capital improvement plan includes \$1,500,000 in total funding, of which \$1,350,000 has been designated for construction, for the addition of gymnasiums at Bedford Hills and Sheffield Elementary schools. The City of Lynchburg Office of Procurement and Purchasing has received bids for gymnasium additions.

The school administration recommends Blair Construction based on their bid of \$1,369,000 which was the lowest bid. All bids received are listed below.

| | | | |
|-----------------|--------------------|-------------------|-----------------------|
| BIDDER | Blair Construction | Coleman- Adams | Glass & Associates |
| BASE BID | \$1,369,000 | \$1,479,000 | \$1,595,000 |

**Lynchburg City School Board – Work Session
May 21, 2019
Page Three**

The superintendent recommends that the school board consider approving the bid from Blair Construction to build gymnasiums at Sheffield and Bedford Hills Elementary Schools.

Upon motion Dr. Nilles and seconded by Ms. Carter, the school board approved the reallocation of \$1,234,729 for transportation needs.

Yes Votes: Dr. Brennan, Ms. Carter, Dr. Coleman, Mrs. Evans, Ms. Mason, Mrs. Morrison, Dr. Nilles, Dr. Sinha

No Votes: Dr. Gupta

Abstentions: None

6.) Pay Schedules FY20 and Budget Approval

A.) Presentation by the superintendent

As requested by the Finance Committee, discussions were held regarding the Pay Schedules and the FY20 Budget. In depth conversations were held about living wages, the Pay Schedules, and the direction the board would like administration to go in regards to living wages. The board expressed interest in moving toward all LCS employees making living wages.

The FY20 Budget will be on the June 4, 2019 agenda.

7.) Health Claims Risk

A.) Presentation by the Superintendent

In depth conversations were held regarding possibly reducing the health claims risk budget line by 20% and adding to transportation, technology, and maintenance instead of “wait and get.” Mr. Beckles shared that he will be meeting with our benefits person regarding the division’s liability stop loss and he will have a full analysis/report after that. Discussions were also held regarding sustainability.

The board expressed interest in administration moving forward in regards to finding out more information about a salary reserve.

Adjourned

7:53 p.m.

Susan D. Morrison, Board Chair

R. Denise Spinner, Clerk