

PROPOSED TEACHER PAY SCALES 2015-2016

STEP 14-15	10-MONTH TEACHER 2014-2015	STEP 15-16	10-MONTH TEACHER 2015-2016
		0	\$38,760.00
0	\$38,000.00	1	\$38,760.00
1	\$38,000.00	2	\$38,964.00
2	\$38,000.00	3	\$38,964.00
3	\$38,000.00	4	\$38,964.00
4	\$38,000.00	5	\$38,964.00
5	\$38,000.00	6	\$40,750.00
6	\$38,000.00	7	\$40,750.00
7	\$38,387.60	8	\$40,750.00
8	\$39,058.65	9	\$40,750.00
9	\$39,741.91	10	\$40,750.00
10	\$40,437.41	11	\$41,246.16
11	\$41,145.13	12	\$41,968.03
12	\$41,866.17	13	\$42,703.49
13	\$42,598.33	14	\$43,450.30
14	\$43,343.82	15	\$44,210.70
15	\$44,102.64	16	\$44,984.69
16	\$44,873.68	17	\$45,771.15
17	\$45,659.16	18	\$46,572.34
18	\$46,457.97	19	\$47,387.13
19	\$47,271.24	20	\$48,216.66
20	\$48,098.94	21	\$49,060.92
21	\$48,939.98	22	\$49,918.78
22	\$49,796.56	23	\$50,792.49
23	\$50,668.70	24	\$51,682.07
24	\$51,555.29	25	\$52,586.40
25	\$52,457.43	26	\$53,506.58
26	\$53,375.12	27	\$54,442.62
27	\$54,309.47	28	\$55,395.66
28	\$55,259.40	29	\$56,364.59
29	\$61,782.13	30	\$63,017.77
30	\$62,863.14	31	\$64,120.40
31	\$63,963.04	32	\$65,242.30
32	\$65,197.37	33	\$66,501.32
33	\$66,338.38	34	\$67,665.15
34	\$67,499.38	35	\$68,849.37
35	\$68,680.39	36	\$70,054.00

New Proposed Admin Pay Table 15-16 as of 4/15/15

Grade	Contract Days	Position	1	2	3	4	5	6	7	8	9	10
A	238	Coordinator - Middle School, Alt Ed, Homebound	37,537.94	37,537.94	37,537.94	37,537.94	37,537.94	37,537.94	39,414.31	41,385.24	43,454.92	45,627.56
A	260	Supervisor - Operations	41,007.37	41,007.37	41,007.37	41,007.37	41,007.37	41,007.37	43,057.17	45,210.32	47,471.22	49,844.33
B	200	OT,PT, Speech Therapist	46,716.84	46,716.84	46,716.84	46,716.84	46,716.84	46,716.84	49,052.18	51,505.29	54,080.61	56,784.81
D	210	Psychologist	51,388.64	51,388.64	51,388.64	51,388.64	51,388.64	51,388.64	53,958.40	56,655.93	59,489.01	62,463.18
F	260	Coordinator	48,273.37	48,273.37	48,273.37	48,273.37	48,273.37	48,273.37	50,687.58	53,221.79	55,883.78	58,676.86
F	260	Public Information Officer	48,273.37	48,273.37	48,273.37	48,273.37	48,273.37	48,273.37	50,687.58	53,221.79	55,883.78	58,676.86
FE	238	Assistant Principal - Elementary	53,000.00	53,000.00	53,000.00	53,000.00	53,000.00	53,000.00	54,590.00	56,227.70	57,914.53	59,651.97
FM	260	Assistant Principal - Middle School	57,928.00	57,928.00	57,928.00	57,928.00	57,928.00	57,928.00	59,665.84	61,455.82	63,299.49	65,198.47
G	260	Supervisor - Instructional	53,465.11	53,465.11	53,465.11	53,465.11	53,465.11	53,465.11	56,138.20	58,944.61	61,982.12	64,986.28
G	260	Assistant Director	53,465.11	53,465.11	53,465.11	53,465.11	53,465.11	53,465.11	56,138.20	58,944.61	61,982.12	64,986.28
GH	260	Assistant Principal - High School	64,158.00	64,158.00	64,158.00	64,158.00	64,158.00	64,158.00	66,082.74	68,065.22	70,107.18	72,210.39
GA	260	Associate Principal - High School	65,758.00	65,758.00	65,758.00	65,758.00	65,758.00	65,758.00	67,730.74	69,762.66	71,855.54	74,011.21
H	260	Administrative Designee SPED	67,429.38	67,429.38	67,429.38	67,429.38	67,429.38	67,429.38	69,452.54	71,535.68	73,681.04	75,891.95
H	260	Director	67,429.38	67,429.38	67,429.38	67,429.38	67,429.38	67,429.38	69,452.54	71,535.68	73,681.04	75,891.95
HE	260	Principal - Elementary	71,000.00	71,000.00	71,000.00	71,000.00	71,000.00	71,000.00	73,130.00	75,323.90	77,583.62	79,911.13
HD	260	Principal - Detention Center	71,000.00	71,000.00	71,000.00	71,000.00	71,000.00	71,000.00	73,130.00	75,323.90	77,583.62	79,911.13
HM	260	Principal - Middle School	71,000.00	71,000.00	71,000.00	71,000.00	71,000.00	71,000.00	73,130.00	75,323.90	77,583.62	79,911.13
I	260	Principal - High School	95,479.04	95,479.04	95,479.04	95,479.04	95,479.04	95,479.04	98,343.23	101,294.07	104,332.68	107,462.40
I	260	Chief Financial Officer	95,479.04	95,479.04	95,479.04	95,479.04	95,479.04	95,479.04	98,343.23	101,294.07	104,332.68	107,462.40
I	260	Assistant Superintendent	95,479.04	95,479.04	95,479.04	95,479.04	95,479.04	95,479.04	98,343.23	101,294.07	104,332.68	107,462.40
I	260	Deputy Superintendent	95,479.04	95,479.04	95,479.04	95,479.04	95,479.04	95,479.04	98,343.23	101,294.07	104,332.68	107,462.40

Grade	Contract Days	Position	11	12	13	14	15	16	17	18	19	20
A	238	Coordinator - Middle School, Alt Ed, Homebound	47,909.46	50,303.78	52,819.97	55,460.12	58,233.71	61,144.92	64,202.17	64,202.17	64,202.17	69,017.07
A	260	Supervisor - Operations	52,336.32	54,952.76	57,701.39	60,585.57	63,615.29	66,796.12	70,135.81	70,135.81	70,135.81	75,396.43
B	200	OT,PT, Speech Therapist	59,623.44	62,605.39	65,735.09	69,021.47	72,473.38	76,096.38	79,907.59	79,907.59	79,907.59	85,894.36
D	210	Psychologist	65,586.22	68,865.92	72,308.94	75,924.17	79,720.49	83,706.79	87,891.96	87,891.96	87,891.96	94,483.58
F	260	Coordinator	61,611.03	64,691.86	67,926.00	71,322.37	74,888.72	78,632.81	82,564.67	82,564.67	82,564.67	88,575.44
F	260	Public Information Officer	61,611.03	64,691.86	67,926.00	71,322.37	74,888.72	78,632.81	82,564.67	82,564.67	82,564.67	88,575.44
FE	238	Assistant Principal - Elementary	61,441.53	63,284.77	65,183.31	67,138.81	69,234.46	73,419.64	77,090.62	77,090.62	77,090.62	82,872.42
FM	260	Assistant Principal - Middle School	67,154.43	69,169.06	71,244.13	73,381.46	76,386.49	80,205.81	84,216.10	84,216.10	84,216.10	90,532.31
G	260	Supervisor - Instructional	68,235.99	71,647.89	75,230.91	78,991.67	82,941.31	87,088.70	91,442.76	91,442.76	91,442.76	98,301.01
G	260	Assistant Director	68,235.99	71,647.89	75,230.91	78,991.67	82,941.31	87,088.70	91,442.76	91,442.76	91,442.76	98,301.01
GH	260	Assistant Principal - High School	74,376.71	76,608.01	78,906.25	81,273.43	84,600.15	88,830.15	93,271.66	93,271.66	93,271.66	100,267.03
GA	260	Associate Principal - High School	76,231.54	78,518.49	80,874.05	83,300.27	86,474.01	90,192.39	94,702.01	94,702.01	94,702.01	101,804.66
H	260	Administrative Designee SPED	78,168.41	80,513.75	82,929.08	85,416.64	87,979.73	90,618.38	93,337.02	93,337.02	93,337.02	100,337.49
H	260	Director	78,168.41	80,513.75	82,929.08	85,416.64	87,979.73	90,618.38	93,337.02	93,337.02	93,337.02	100,337.49
HE	260	Principal - Elementary	82,308.46	84,777.71	87,321.04	89,504.07	91,965.43	94,494.48	97,093.08	97,093.08	97,093.08	103,404.13
HD	260	Principal - Detention Center	82,308.46	84,777.71	87,321.04	89,504.07	91,965.43	94,494.48	97,093.08	97,093.08	97,093.08	103,404.13
HM	260	Principal - Middle School	82,308.46	84,777.71	87,321.04	89,504.07	91,965.43	94,494.48	97,093.08	97,093.08	97,093.08	103,404.13
I	260	Principal - High School	110,686.54	114,007.35	117,427.04	120,950.05	124,578.61	128,316.04	132,165.69	132,165.69	132,165.69	142,078.94
I	260	Chief Financial Officer	110,686.54	114,007.35	117,427.04	120,950.05	124,578.61	128,316.04	132,165.69	132,165.69	132,165.69	142,078.94
I	260	Assistant Superintendent	110,686.54	114,007.35	117,427.04	120,950.05	124,578.61	128,316.04	132,165.69	132,165.69	132,165.69	142,078.94
I	260	Deputy Superintendent	110,686.54	114,007.35	117,427.04	120,950.05	124,578.61	128,316.04	132,165.69	132,165.69	132,165.69	142,078.94

Lynchburg City Schools  
Administrative Pay Table  
FY 2014-2015

Contract Code	Days	Position	1	2	3	4	5	6	7	8	9	10
A	238	Coordinator - Middle School, Alt Ed, Homebound	37,537.94	37,537.94	37,537.94	37,537.94	37,537.94	39,414.31	41,385.24	43,454.92	45,627.56	47,909.46
A	260	Supervisor - Operations	41,007.37	41,007.37	41,007.37	41,007.37	41,007.37	43,057.17	45,210.32	47,471.22	49,844.33	52,336.32
B	200	OT,PT, Speech Therapist	46,716.84	46,716.84	46,716.84	46,716.84	46,716.84	49,052.18	51,505.29	54,080.61	56,784.81	59,623.44
D	210	Psychologist <b>BCBA</b>	51,388.64	51,388.64	51,388.64	51,388.64	51,388.64	53,958.40	56,655.93	59,489.01	62,463.18	65,586.22
F	260	Coordinator	48,273.37	48,273.37	48,273.37	48,273.37	48,273.37	50,687.58	53,221.79	55,883.78	58,676.86	61,611.03
F	260	Assistant Principal - Middle School	48,273.37	48,273.37	48,273.37	48,273.37	48,273.37	50,687.58	53,221.79	55,883.78	58,676.86	61,611.03
F	260	Public Information Officer	48,273.37	48,273.37	48,273.37	48,273.37	48,273.37	50,687.58	53,221.79	55,883.78	58,676.86	61,611.03
F	227	Administrative Assistant - Elementary	42,146.15	42,146.15	42,146.15	42,146.15	42,146.15	44,253.73	46,466.87	48,789.98	51,229.76	53,791.75
GA	260	Associate Principal - High School	53,465.11	53,465.11	53,465.11	53,465.11	53,465.11	56,138.20	58,944.61	61,982.12	64,986.28	68,235.99
HA	260	Assistant Principal - High School	54,798.32	54,798.32	54,798.32	54,798.32	54,798.32	57,471.41	60,277.82	63,225.33	66,319.49	69,569.20
G	260	Supervisor - Instructional	53,465.11	53,465.11	53,465.11	53,465.11	53,465.11	56,138.20	58,944.61	61,982.12	64,986.28	68,235.99
H	260	Assistant Director	67,429.38	67,429.38	67,429.38	67,429.38	67,429.38	69,452.54	71,535.68	73,681.04	75,891.95	78,168.41
H	260	Administrative Designee SPED	67,429.38	67,429.38	67,429.38	67,429.38	67,429.38	69,452.54	71,535.68	73,681.04	75,891.95	78,168.41
H	260	Director	67,429.38	67,429.38	67,429.38	67,429.38	67,429.38	69,452.54	71,535.68	73,681.04	75,891.95	78,168.41
H	260	Comptroller	67,429.38	67,429.38	67,429.38	67,429.38	67,429.38	69,452.54	71,535.68	73,681.04	75,891.95	78,168.41
H	260	Principal - Elementary	67,429.38	67,429.38	67,429.38	67,429.38	67,429.38	69,452.54	71,535.68	73,681.04	75,891.95	78,168.41
H	260	Principal - Detention Center	67,429.38	67,429.38	67,429.38	67,429.38	67,429.38	69,452.54	71,535.68	73,681.04	75,891.95	78,168.41
H	260	Principal - Middle School	67,429.38	67,429.38	67,429.38	67,429.38	67,429.38	69,452.54	71,535.68	73,681.04	75,891.95	78,168.41
I	260	Principal - High School	95,479.04	95,479.04	95,479.04	95,479.04	95,479.04	98,343.23	101,294.07	104,332.68	107,462.40	110,686.54
I	260	Chief Financial Officer	95,479.04	95,479.04	95,479.04	95,479.04	95,479.04	98,343.23	101,294.07	104,332.68	107,462.40	110,686.54
I	260	Assistant Superintendent	95,479.04	95,479.04	95,479.04	95,479.04	95,479.04	98,343.23	101,294.07	104,332.68	107,462.40	110,686.54
I	260	Deputy Superintendent	95,479.04	95,479.04	95,479.04	95,479.04	95,479.04	98,343.23	101,294.07	104,332.68	107,462.40	110,686.54

Contract Code	Days	Position	10	11	12	13	14	15	16	17	18	19
A	238	Coordinator-Middle School, Alt Ed, Homebound	47,909.46	50,303.78	52,819.97	55,460.12	58,233.71	61,144.92	64,202.17	64,202.17	64,202.17	69,017.07
A	260	Supervisor - Operations	52,336.32	54,952.76	57,701.39	60,585.57	63,615.29	66,796.12	70,135.81	70,135.81	70,135.81	75,396.43
B	200	OT,PT, Speech Therapist	59,623.44	62,605.39	65,735.09	69,021.47	72,473.38	76,096.38	79,907.59	79,907.59	79,907.59	85,894.36
D	210	Psychologist	65,586.22	68,865.92	72,308.94	75,924.17	79,720.49	83,706.79	87,891.96	87,891.96	87,891.96	94,483.58
F	260	Coordinator	61,611.03	64,691.86	67,926.00	71,322.37	74,888.72	78,632.81	82,564.67	82,564.67	82,564.67	88,575.44
F	260	Assistant Principal - Middle School	61,611.03	64,691.86	67,926.00	71,322.37	74,888.72	78,632.81	82,564.67	82,564.67	82,564.67	88,575.44
F	260	Public Information Officer	61,611.03	64,691.86	67,926.00	71,322.37	74,888.72	78,632.81	82,564.67	82,564.67	82,564.67	88,575.44
F	227	Administrative Assistant - Elementary	53,791.75	56,481.51	59,304.57	62,269.86	65,384.02	68,652.61	72,085.62	72,085.62	72,085.62	77,491.81
G	260	Associate Principal - High School	68,235.99	71,647.89	75,230.91	78,991.67	82,941.31	87,088.70	91,442.76	91,442.76	91,442.76	98,301.01
HA	260	Assistant Principal - High School	69,569.20	72,981.10	76,564.12	80,324.88	84,274.52	88,421.91	92,775.97	92,775.97	92,775.97	99,634.22
G	260	Supervisor - Instructional	68,235.99	71,647.89	75,230.91	78,991.67	82,941.31	87,088.70	91,442.76	91,442.76	91,442.76	98,301.01
H	260	Assistant Director	78,168.41	80,513.75	82,929.08	85,416.64	87,979.73	90,618.38	93,337.02	93,337.02	93,337.02	100,337.49
H	260	Administrative Designee SPED	78,168.41	80,513.75	82,929.08	85,416.64	87,979.73	90,618.38	93,337.02	93,337.02	93,337.02	100,337.49
H	260	Director	78,168.41	80,513.75	82,929.08	85,416.64	87,979.73	90,618.38	93,337.02	93,337.02	93,337.02	100,337.49
H	260	Comptroller	78,168.41	80,513.75	82,929.08	85,416.64	87,979.73	90,618.38	93,337.02	93,337.02	93,337.02	100,337.49
H	260	Principal - Elementary	78,168.41	80,513.75	82,929.08	85,416.64	87,979.73	90,618.38	93,337.02	93,337.02	93,337.02	100,337.49
H	260	Principal - Detention Center	78,168.41	80,513.75	82,929.08	85,416.64	87,979.73	90,618.38	93,337.02	93,337.02	93,337.02	100,337.49
H	260	Principal - Middle School	78,168.41	80,513.75	82,929.08	85,416.64	87,979.73	90,618.38	93,337.02	93,337.02	93,337.02	100,337.49
I	260	Principal - High School	110,686.54	114,007.35	117,427.04	120,950.05	124,578.61	128,316.04	132,165.69	132,165.69	132,165.69	142,078.94
I	260	Chief Financial Officer	110,686.54	114,007.35	117,427.04	120,950.05	124,578.61	128,316.04	132,165.69	132,165.69	132,165.69	142,078.94
I	260	Assistant Superintendent	110,686.54	114,007.35	117,427.04	120,950.05	124,578.61	128,316.04	132,165.69	132,165.69	132,165.69	142,078.94
I	260	Deputy Superintendent	110,686.54	114,007.35	117,427.04	120,950.05	124,578.61	128,316.04	132,165.69	132,165.69	132,165.69	142,078.94

**NEW SCALE**

**Asst. Principal**

**53,000 - 82,872**

**Elementary**

	Minimum	Maximum
Albemarle Co.	\$70,000	\$119,972
Amherst Co.	\$68,467	\$103,455
Appomattox Co.	\$66,739	\$88,578
Bedford Co.	\$63,380	\$85,420
Botetourt Co.	\$62,629	\$85,000
Campbell Co.	\$58,589	\$79,378
Charlottesville City	\$57,662	\$77,491
Lynchburg City	\$55,574	\$75,932
Nelson Co.	\$51,000	\$75,000
Pittsylvania Co.	\$49,888	\$73,036
Roanoke City	\$42,146	\$72,506
Roanoke Co.	\$40,480	\$69,302
Charlotte Co.		

**57,928 - 90,532**

**Middle**

	Minimum	Maximum
	\$75,000	\$125,970
	\$70,358	\$122,358
	\$68,467	\$110,997
	\$67,999	\$101,790
	\$66,739	\$90,000
	\$64,355	\$88,578
	\$62,400	\$88,575
	\$61,519	\$85,420
	\$57,662	\$84,000
	\$56,894	\$79,378
	\$55,574	\$78,013
	\$54,000	\$74,578
	\$48,273	\$72,506

**64,158 - 100,267**

**High**

	Minimum	Maximum
	\$80,000	\$132,269
	\$75,773	\$131,773
	\$72,958	\$119,090
	\$71,080	\$101,790
	\$68,572	\$99,634
	\$68,467	\$95,000
	\$64,595	\$90,610
	\$62,400	\$88,578
	\$61,163	\$88,000
	\$59,642	\$84,125
	\$58,903	\$83,156
	\$58,000	\$77,879
	\$54,798	\$77,222

**NEW SCALE**

**Principal**

**71,000 - 103,404**

**Elementary**

	Minimum	Maximum
Albemarle Co.	\$82,277	\$145,826
Amherst Co.	\$80,000	\$131,770
Appomattox Co.	\$78,343	\$127,773
Bedford Co.	\$78,276	\$113,100
Botetourt Co.	\$75,770	\$101,016
Campbell Co.	\$72,800	\$100,536
Charlottesville City	\$72,419	\$100,337
Lynchburg City	\$71,836	\$95,000
Nelson Co.	\$71,215	\$93,000
Pittsylvania Co.	\$67,429	\$89,387
Roanoke City	\$65,272	\$89,150
Roanoke Co.	\$63,000	\$84,672
Charlotte Co.	\$62,439	\$82,328

**71,000 - 103,404**

**Middle**

	Minimum	Maximum
	\$90,000	\$145,826
	\$83,985	\$139,299
	\$83,080	\$137,090
	\$82,277	\$124,410
	\$81,416	\$108,034
	\$81,120	\$105,000
	\$80,099	\$100,960
	\$75,466	\$100,337
	\$71,215	\$99,000
	\$69,000	\$98,728
	\$67,429	\$94,537
	\$66,182	\$89,387
	\$65,272	\$82,328

**No Change**

**High**

	Minimum	Maximum
	\$95,479	\$153,118
	\$95,000	\$150,594
	\$91,748	\$147,085
	\$90,108	\$142,078
	\$89,365	\$124,410
	\$86,594	\$124,180
	\$85,955	\$116,237
	\$81,120	\$116,000
	\$78,342	\$110,000
	\$76,000	\$104,273
	\$74,777	\$100,212
	\$72,536	\$99,676
	\$70,144	\$87,466